MINUTES OF THE VIGO COUNTY COUNCIL August 21, 2007

Councilman Tim Curley called the meeting to order at 5:05 P.M.

Councilman Tim Curley led the Pledge of Allegiance.

Ms. Kylissa Miller, Chief Deputy Auditor, took roll call and all council members were present.

The chair declared a quorum.

Mr. Darrick Scott asked for corrections or a motion to approve the minutes of the council meetings on July 17, 2007 and July 23, 2007. Mr. Brad Anderson made motion to adopt the minutes as published, Mr. Jim Hellmann seconds. All members present voting aye, the journal of the July 17 and July 23, 2007 meeting has been adopted.

Public Comments. There were none.

<u>Communication from elected officials of the County.</u> Ms Debbie Lewis, Vigo County Assessor, informed the Council of the contact signed with Indiana Assessment Service on August 1, 2007. The President of the company, Mr. Ed Bish was present and introduced.

Ms. Pam Conley, the new Director of Family and Children introduced herself to the Council.

Council President Darrick Scott explained the 2% Circuit Breaker Plan which includes reducing the workforce of the county. Indiana State University Government Services has been hired to do a study on every department within the county in order to determine where Vigo County ranks with other counties in the areas of salary, manpower, etc. This will allow the Council to make educated decisions in the future. The results of the study will be presented during the September Council meeting.

Communications from other officials or agencies. There were none

Reports from standing Committees. There were none.

Reports from select committees. There were none.

Ordinances relating to appropriations.

Salary Ordinance 2007-25. This ordinance is in regards to adding extra help in the Council budget. This will be funded with the existing appropriation for the Fiscal

Analyst, which was appropriated as a full time position. However, Matt Muckler is working part time therefore, there is excess funds within the appropriation. Ms. Erin Cheever was introduced as the extra help person. She will partake in the study being conducted by Indiana State University as well as other projects through the end of the year.

The gavel was passed to Mr. Tim Curley.

Amend Vigo County 2007 Salary Ordinance. The Rules were suspended for consideration of the amendment of the ordinance. The Personnel Committee has created an amendment to the Vigo County 2007 Salary Ordinance including sections 15, 16, and 17. Section 15 states, "If an employee leaves their employment with Vigo County, the authority to fill said position shall cease." Sections 16 and 17 go into more detail, including the exception to 24-hour positions including Sheriff deputies, correctional officers in the Jail, youth care specialists and caseworkers in the Group Homes, detention officers in the Juvenile Center, Community Corrections employees, or employees terminated for cause.

Mr. Jim Hellmann pointed out this is a continuation of a previous effort by the Council to increase wages of personnel. This is an opportunity to address over and under staffing within the departments as well as continue the development of the grade and step scale to further address salaries.

Mr. Darrick Scott commented on the ISU study. It will evaluate the number of employees in each department as well as salaries compared to other counties. It is the understanding of the Council that if the staffing numbers can be lowered, salaries increases may be possible. The intention is not to lay off employees, but to decrease the workforce through attrition. This, together with the results of the ISU study, may allow wage increases.

Reading of the 2008 Budget. Mr. James Bramble, Vigo County Auditor, read the proposed 2008 Budget as advertised in the Tribune Star.

Mr. Mark Bird announced the first Annual Budget Committee meeting will be Monday, August 27, 2007 at 3:30 P.M. The meetings will continue through the week as necessary in order to complete the budget as soon as possible.

Additional Appropriations 2007-54. The E-911 fund originally handled monies associated with wired and wireless phone lines. It was requested by the State, after the 2007 budget adoption, to separate the wired and wireless surcharge receipts. Therefore, the E-910 fund was created to accommodate this request. However, appropriations within the E-910 fund were not created and all expenses were continuing to be paid from the E-911 fund, which is running out of funds due to the separation of revenues. Therefore, additional appropriations are needed within the E-910 Fund in order to pay expenses.

Honorary Resolution. There were none.

Resolutions relating to fiscal policies of the Council. There were none.

First reading by summary reference of proposed ordinances and resolutions. There were none.

<u>Appointments.</u> Mr. Tim Curley made recommendation to appoint Mr. Ed Bish to the PTABOA Board. Mr. Brad Anderson commented on Mr. Bish's experience and that he has done a good job in the past. Also, a Level II was required for this position.

Mr. Bernard Ridens, Taxpayers Association of Vigo County, commended the Council for hiring a consultant for the analysis of the workforce of Vigo County. In addition, a suggestion was made to include the hours per day and job description in the study.

<u>Adjournment.</u> Mr. Brad Anderson made motion to adjourn the meeting. Mr. Tim Curley seconds the motion. Meeting is adjourned at 5:26 P.M.

MOTIONS August 21, 2007

<u>Minutes – July 17, 2007 and July 23, 2007.</u> Mr. Brad Anderson moves to adopt the minutes as published. Mr. Jim Hellmann seconds. All members voting aye, the journal of the July 17 and July 23, 2007 meeting have been adopted.

<u>Salary Ordinance 2007-25.</u> Mr. Mike Morris made motion to adopt the ordinance. Mr. Mark Bird seconds the motion. Ms. Kylissa Miller, Chief Deputy Auditor, took roll call. All members voting aye, motion passes, ordinance is adopted.

<u>Motion to Suspend Rules.</u> Mr. Mike Morris made motion to adopt the ordinance. Mr. Tim Curley seconds the motion.

<u>Amendment to Vigo County Salary Ordinance 2007</u>. Mr. Darrick Scott made motion to adopt the ordinance. Mr. Mark Bird seconds the motion. Ms. Kylissa Miller, Chief Deputy Auditor, took roll call. All members voting aye, motion passes, ordinance is adopted as amended.

<u>Additional Appropriation Ordinance 2007-54.</u> Mr. Brad Anderson made motion to adopt the ordinance. Mr. Mike Morris seconds the motion. Ms. Kylissa Miller, Chief Deputy Auditor, took roll call. All members present voting aye, motion passes, ordinance is adopted.

<u>Appointment.</u> Mr. Brad Anderson made motion to adopt the ordinance. Mr. Tim Curley seconds the motion. Ms. Kylissa Miller, Chief Deputy Auditor, took roll call. All members present voting aye, motion passes, resolution is adopted.

Adjournment. Mr. Brad Anderson made motion to adjourn the meeting. Mr. Tim Curley seconds the motion.